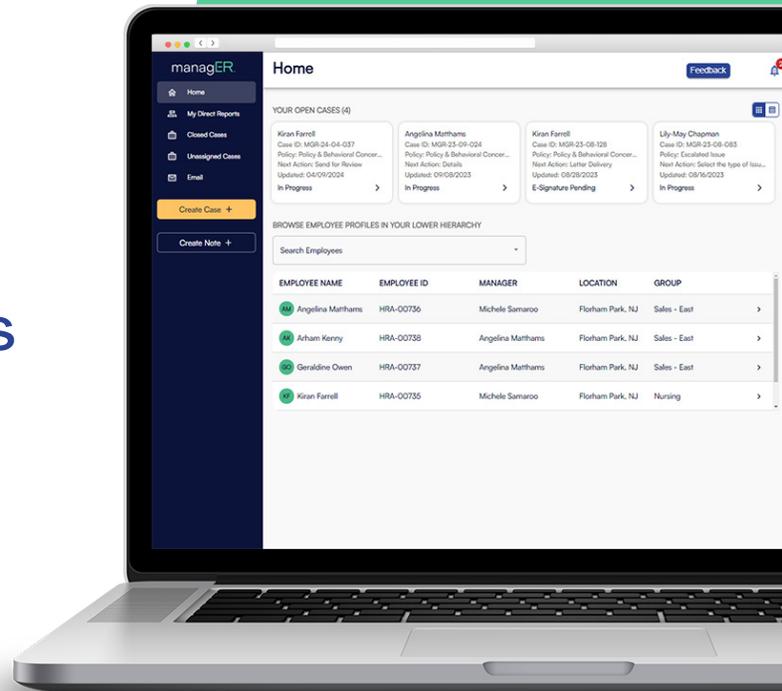


managER™

Empower People Leaders to Confidently Handle Employee Issues



Dealing with employee issues is hard. Give your team leaders the tools they need to effectively manage employee issues.

People leaders are on the front-line for issues in the workplace. How they respond greatly influences the employee experience. Give them the only employee relations technology purpose-built to help them handle issues properly. HR Acuity is the only employee relations technology designed to help people leaders address issues quickly, consistently, and fairly, creating a trusted employee experience.



Help people leaders handle employee issues with *confidence* through clear, consistent processes.

When people wait, things escalate.

With managER, you can arm your people leaders with easy access to company policies, coaching for tough conversations, and the step-by-step process they need to respond to and document issues quickly, consistently, and fairly.

Give your people leaders:

Built in alerts and in-context guidance make it easy to take the appropriate next step.



Cutting-edge technology to manage employee issues as they happen in the workplace



Real-time training and guidance to instill confidence when engaging with their employees on common issues



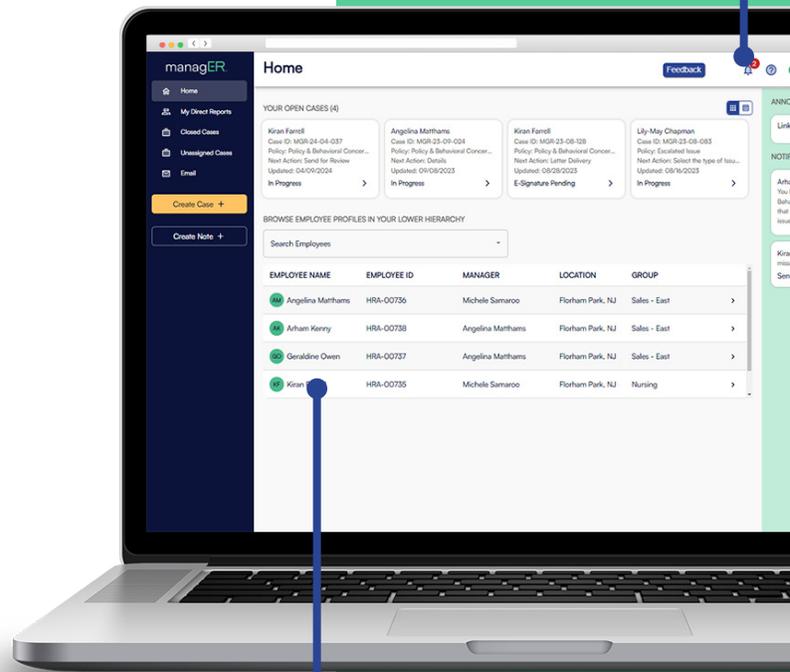
Easily accessible workflows to quickly document early warnings or deliver formal notices



Just-in-time historical data to easily determine if there is documented issue history with an employee



Seamless ability to request help from HR or gain required approvals to take action



People leaders can see and manage all employees that report to them.

Centralized Visibility. Early Insights.

Scale your ability to help your people leaders. With managER, leaders can address issues on their own before they escalate. You and your team can stay focused on higher value efforts that protect employees, the business, and the brand.

Keeping your finger on the pulse of employee relations is challenging when most of the action happens at the front line. With managER, your HR team has direct insight into employee relations activity of each manager across the organization.

Information from people leaders flows into one centralized view, so your team can identify trends and patterns before they impact your culture, reputation, or employee experience.



Improve efficiency by providing the tools to effectively manage employee issues



Ensure thoroughness and fairness through structured HR governance and approvals



Drive accountability for people leaders at every level of your organization



Easily identify areas of concern related to misbehavior, policy, culture, inclusion, and more

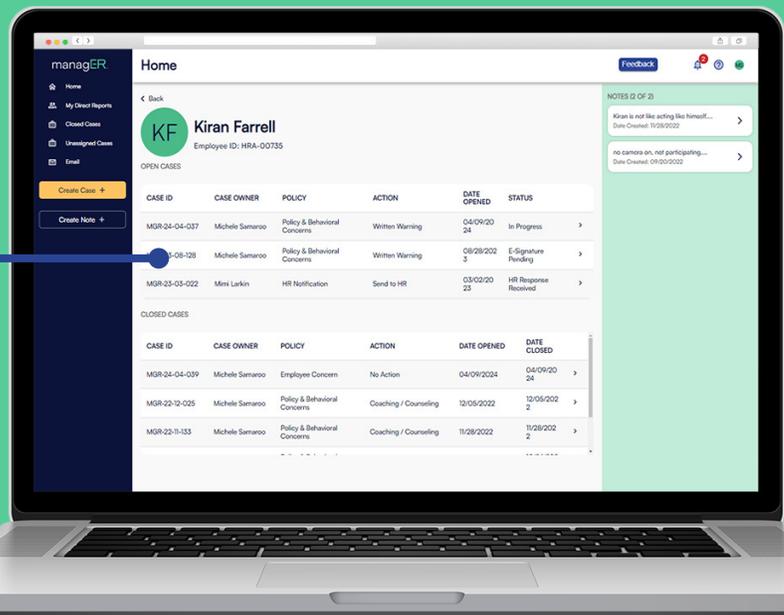


Leverage aggregated data to reveal trends and patterns that require your attention



Roll up manager-level data to flag the people leaders who need extra help

managER automatically builds issue reports and historical timelines — making it easy to record, review, and revisit documented issues.



Why Customers Choose HR Acuity

“I love the *simplicity* of managER. It saves time and eliminates mistakes.”

Director, Employee Relations & Compliance, **Tech Company**

“managER guides our leaders through situations and *teaches them how to fish.*”

VP, Human Resources, **Large Health System**

“The *best* Employee Relations case management tool I have found.”

Kelly B. — Head of Employee Relations & HR Compliance, **Sanofi**

“HR Acuity is *head and shoulders* above the rest!”

Stephanie A.M. — Head of Employee Relations, **Akamai Technologies**



RANKED 4.6 / 5 ON G2



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