

The #1 Leader in Employee Relations and Investigations Software for Higher Education

Colleges and universities are under significant pressure: Rising expectations, union activity, tight budgets and new compliance mandates are stretching HR and employee relations (ER) teams thin. Add Title IX compliance, affirmative action, sexual misconduct, harassment and employee grievances, and the challenge grows. HR Acuity helps campus leaders shift from putting out fires to driving prevention, strategy and insight.

Create a *Future-Ready* Employee Relations Program

Scattered processes and reactive investigations aren't enough. HR Acuity unifies case management, gives leadership clear visibility and helps campuses move from reactive to proactive. Our platform empowers you to:



Consolidate siloed processes into a single, secure source of truth in one consistent, centralized platform.



Mitigate legal risk by identifying patterns in turnover, burnout or culture concerns before they become complaints.



Reduce manual admin work with ethical AI — making the most of your data and your budget.



Support consistent handling of grievances, collective bargaining and workplace activism.



Spot harassment trends early and allocate resources where they're needed most.



Tap into AI-powered predictive analytics to anticipate emerging challenges and build a resilient ER function.

How HR Acuity *Supports* Higher Education

HR Acuity is the only platform purpose-built for consistent, compliant investigations and issue management. For higher education, that means clear processes, defensible documentation and confidence every step of the way.



Stay Compliant with Title IX and Beyond

Manage Title IX investigations with guided workflows, configurable interview protocols and built-in best practices. Our solution ensures clear documentation and defensible, audit-ready processes.



Centralize Intake and Case Management

Bring all reporting channels together in one platform. Secure intake options make it easy for employees and students to speak up however they're most comfortable, while centralized tracking ensures consistent, timely responses to reduce risk and build trust.



Anticipate and Reduce Risk

Real-time reporting and analytics help you spot trends before issues escalate. With drag-and-drop dashboards and AI-powered visualizations, you get actionable insights without needing data expertise.



Maximize Resources and Impact

Automation and dashboards free up staff time and stretch budgets further, enabling you to focus resources where they have the most impact.



Future-Ready with Defensible AI

Our platform's defensible AI and predictive analytics help leaders anticipate challenges, spot trends and act with confidence — while keeping your team in control.

Powering Employee Relations for *Leading* Colleges and Universities



Everything You Need to Safeguard Students and Staff

Speak Up Reporting Hotline

Give employees and students a safe, accessible way to raise concerns. HR Acuity supports multiple intake channels: Phone (AI or live agent), online and SMS — in 35 languages, ensuring your entire campus can speak up before small problems become crises. Plus, checking the status of a concern is easy with a confidential, secure PIN. Even anonymous reporters can send and receive messages, making every issue actionable.

Seamless Integrations

HR Acuity connects effortlessly to your existing tech stack. Robust HRIS, CRM, ticketing systems and SSO integrations enable your team to get started quickly — no IT headaches or disruption required.



Enterprise-Grade Data Security

Our four-pillar security model protects sensitive information and reduces legal and financial risk. HR Acuity is SOC 2 Type II certified and hosted on Microsoft Azure in Tier IV, ISO 27001-compliant data centers. SSO provides an extra layer of security while keeping access simple and seamless.

Flexible Documentation and Analytics

Access customizable templates and analytics to create clear, defensible, audit-ready records tailored to your institution. Drag-and-drop dashboards and real-time analytics let you share insights with leaders instantly, enabling data-backed decision-making.



“HR Acuity is a **valuable tool** for tracking investigations. Analytics are user-friendly and a great resource for tracking all cases.”

Sally Schettino, Director of Employee Relations and Wellness, Sacred Heart University

HRACUITY® Platform

This screenshot shows a list of active cases. Each case entry includes a case number, name, group, involved parties, and a primary issue indicator. The interface is clean with a light gray background and blue header text.

| Case Number | Case Name | Case Group | Involved | Primary Issue |
|-------------|-----------|------------|----------|---------------|
| ER-5432102 | | | 3 | |
| ER-2947156 | | | 1 | |
| ER-9516782 | | | 2 | |
| ER-5432102 | | | 2 | |
| ER-2947156 | | | 3 | |

This screenshot displays an investigation in progress. It shows sections for involved parties, issues and allegations, and documents and policies. A sidebar on the right provides more details and a team list.

Case Management



Investigations

This screenshot shows a reporting form. It includes fields for describing the concern, uploading attachments, and specifying the location. The interface is user-friendly with clear labels and icons.

Speak-up Reporting

This screenshot shows a dashboard for managers. It includes a list of cases, a search bar for employees, and a sidebar for announcements and to-do items.

Manager Support

Analytics



RANKED 4.6 / 5 ON G2



The *Trusted Leader* in HR Case Management and Investigations Technology

Hundreds of organizations trust HR Acuity to manage employee relations and investigations from intake through aftercare. Built on best practices and powered by seamless integrations, defensible AI and advanced analytics, our platform helps you handle every issue with clarity, confidence and lasting impact — protecting your students and staff.

HRACUITY®

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