



# managER™

Powered by HRACUITY®

## Employee Relations Simplified.

Say hello to **managER**, powered by HR Acuity. The only employee relations technology designed to help people leaders get employee relations right - every time.

**Empower people leaders with confidence, consistency and compliance built right into the process.**

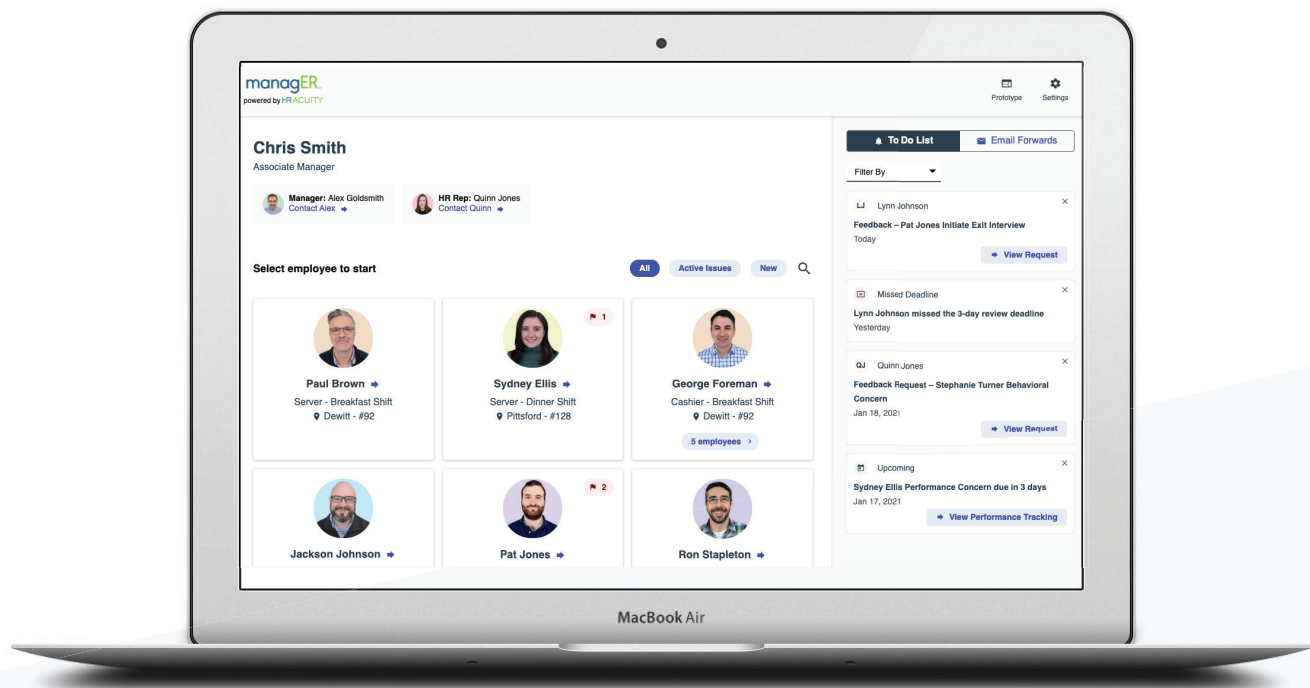
Your people leaders are the most direct connection between your brand and your employees. Why not give them the only employee relations technology purpose-built to help them do better? With managER your team delivers up-to-date guidance and tools that help people leaders master tough conversations, consistently respond to employees, and of course, stay compliant and fair.

# Confident People Leaders. Proactive Responses.

When people wait, things escalate. With **managER**, you can arm your people leaders with easy access to company policies, coaching for tough conversations, and the step by step process they need to respond and document issues quickly, consistently and fairly.

Give your people leaders:

- Technology to manage employee issues in real time.
- Real time training and guidance to drive confidence when engaging on common issues.
- Always accessible workflows to easily and quickly document early warnings or deliver formal notices.
- Just-in-time historical data to determine if this is the first or third time.
- Seamless ability to request help from HR or gain required approvals.



*Make sure you document it!"*

- said every HR professional to every manager ever

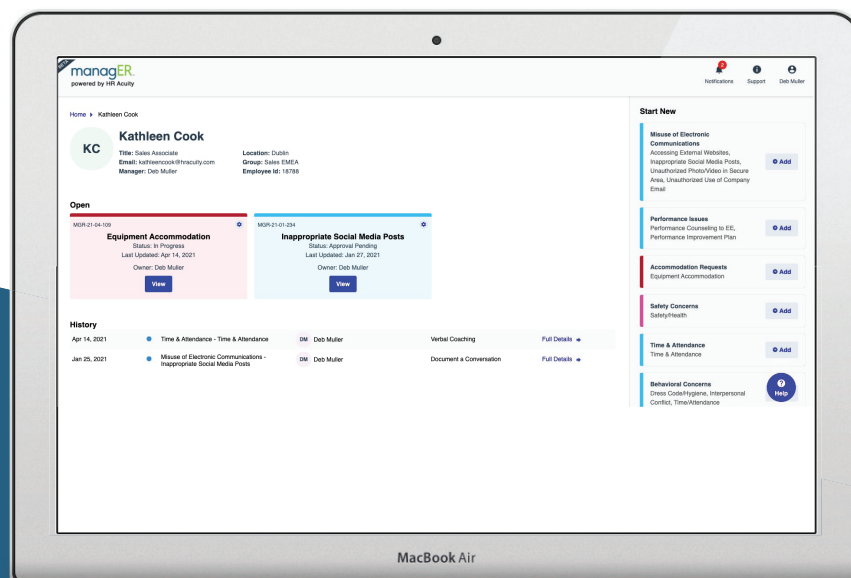
# Centralized Visibility. Early Insights.

Scale your ability to help your people leaders. With **managER**, leaders can address issues on their own before they escalate, giving you and your team more time to focus on higher value efforts that protect employees, the business and the brand.

Keeping your finger on the pulse of employee relations is challenging when most of the action happens at the front-line. With managER, your HR team gains a dashboard view of the who, what, when and 'now what' of employee relations.

Team information from the people leader level flows into one centralized view, so your team can spot trends and identify patterns before they damage your culture or escalate into 'cancel worthy' headlines.

- Improve efficiencies by providing people leaders tools to appropriately manage common employee issues.
- Structured HR governance and approvals to ensure thoroughness and fairness.
- Drive accountability for leaders at every level.
- Easily identify areas of concern across the organization related to misbehavior, policy, culture and inclusion.
- Leverage aggregated data to reveal trends and patterns that require your attention.
- Roll up manager level data to flag who needs extra help.



“Um... that would have been good to know going in.”

- Every HR professional ever



Elevate your employee relations from  
*'that just got awkward'* to *'that went  
better than I expected'* with managER –  
yours will thank you for it.

### **About HR Acuity**

While you can't prevent every employee relations issue, you can change how you respond. HRAcuity is the only technology platform specifically built for employee relations and investigations management. HR Acuity's SaaS technology empowers you with built-in intelligence, templates and reporting so you can conduct best practice, fair investigations; uncover trends and patterns through forward-looking data and analytics; and provide trusted, consistent experiences for your people.

Protect Your Reputation and Build a Better Workplace, with HR Acuity.