



Session



Lunch & Learn



Featured Speaker



Workshop

DAY ONE: WEDNESDAY, 10/4

9:00 — 9:30

Registration

9:30 — 10:15

Welcome, Intro & What to Expect

10:15 — 10:45

Break

10:45 — 12:00

**Transforming the Profile of Employee Relations:
How To Build, Market and Promote Your Internal Brand**

Define the scope of employee relations and explore boundaries, governance and collaboration practices with stakeholders and cross-functional partners; consider ER team goal setting, and establish business-oriented outcomes that demonstrate the value and needs of ER.

12:00 — 1:00

**Lunch & Learn: Designing Your
Employee Relations Organization**

Join members from similarly-sized organizations to share experiences and challenges and discover best practices to optimize your ER function.

1:00 — 2:30

**Employee Relations and The Legal Perspective:
Top 10 Verdicts and Lessons Learned**

ER Roundtable fan favorites, plaintiff Attorney Lori Deem and Defense Attorney Denise Drake return to share the latest legal trends and insights regarding employee relations cases.

2:30 — 3:00

Break

3:00 — 4:00

**Adapting Employee Relations
Processes in 2024**

Delve deep into ER processes from issue occurrence to resolution, including threat assessments, investigations and transparency practices; discuss how ER will need to shift to address emerging issues and new employee expectations as the workplace continues to evolve.

4:00 — 5:30

Rockin' at the ER Roundtable for Charity

A rockin' activity where participants build electric guitars, get creative with paint and stickers, rewrite song lyrics, design album covers, all for charity!

5:30 — 6:30

Break

6:30 — 9:00

Cocktail Reception



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DAY TWO: THURSDAY, 10/5

8:00 — 9:00

Breakfast

9:00 — 9:15

About the Day & What to Expect

9:15 — 10:45



**Featured Speaker: A Fireside
Chat with Susan Fowler**

Gain invaluable insights on creating a safer workplace culture as Susan Fowler, the bestselling author of “Whistleblower” and former Uber software engineer, shares her experiences and perspectives in a fireside chat with HR Acuity CEO, Deb Muller.

10:45 — 11:00

Break

11:00 — 12:00



**The Art of Meaningful
Employee Relations Insights**

Learn how to extract data, use analytics and AI to interpret and communicate data insights that resonate with leaders, garner support for ER initiatives and drive strategic business decisions.

12:00 — 12:45



**Lunch & Learn:
Industry Insights**

Engage in conversations with fellow members to gain valuable insight from real-world examples and collaborate on effective strategies for industry-specific challenges.

12:45 — 2:30



**Aftercare Workshop: Establishing a
Comprehensive Aftercare Process**

Roll up your sleeves and get to work in small groups to explore the necessary steps and roles required to ensure an effective post-investigation monitoring and support system.

2:30 — 2:45

Closing Remarks